

# Stephen/Argyle Strategic Plan

## 2013-2018

### Goal #1:

To raise student achievement of all students by providing resources, training, high expectations to meet the demand of college and career readiness.

#### Action Steps:

1. Staff development opportunities, financial resources, and time will be provided to staff to focus on improvement in **technology integration, math, and reading growth** for E-12 students.
2. We will improve the **use of technology** in instruction by efficiently utilization of available software and hardware for appropriate learning levels and providing training in curriculum integration for all staff.
3. Improve the continuity of curriculum of curriculum offerings by addressing the diverse needs of students throughout grades K-12 by accessing **on-line opportunities**, using **technology to engage learners**, and the development of additional on-line curriculum resources to support learning and growth.
4. Integration of **service learning** into the curriculum and community.
5. We will continue the development and use of **NWEA** testing to identify student growth and needs. Data collection will also be developed through **MCA Assessments and other career and college readiness assessments**.
6. Maintain quality **Learning Readiness** program through school district and community resources that is assessed through the **Parent Aware System**.

7. Development of **Post-High School Educational Assessment and Career Exploration** program that tracks students career and college readiness.

8. **All staff will be evaluated** on a consistent basis with informal mid-year feedback and formal evaluation completed according to agreed upon system between Stephen/Argyle Central and SAEM.

### Goal #2:

To create an educational system that is **fiscally accountable and stable**, based on long-term planning, and facility management.

#### Action Steps:

1. We will develop a **District Leadership/World's Best Work Force Committee** to provide focus and vision for the future of the School District and communities of Argyle and Stephen. This committee will meet semi-annually and will report to the School Board and Building staff.
2. We will utilize capital resources by prioritizing by program and site needs through the use of a **5-year purchasing plan** for transportation, technology, and site improvements/repairs.
3. We will continue to develop, use, and update a **five-year enrollment, revenue , and expenditure plan** to make fiscal decisions for the school district.
4. We will continue to update facilities to meet the needs of students, staff, and communities. A review of all buildings needs to be completed annually to determine .

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### Goal #3

To develop an educational system that focuses on **communication between educational stakeholders** as a priority.

#### Action Steps:

1. Staff will improve the **communication system** between staff and administration by producing consistent leadership system that involves stakeholder evaluation, climate surveys, and meet & confer meetings.
2. We will use the school district website and regional media for the **promotion of ISD #2856** and the programs that offered within the school district.
3. Enhance **community engagement** by the development of partnerships with local community groups and a resource list of people and businesses within the region.
4. Provide **State of the School** information to the public on a yearly basis through the website and local media.

### Goal #4

To develop and implement a plan for increased **technology integration, engagement, and skill development** by students, staff, and community.

#### Action Steps:

1. Development of individual staff and program goals for **technology integration into the curriculum and teaching strategies**.
2. Staff will submit **multiple grants** per year to support and research the integration of technology with students in

the curriculum.

3. Staff and students will **update the SAC web page** and promote it as a marketing tool for the school district.
4. Staff will implement the **technology plan** and the staff development plan to facilitate technology into the curriculum.
5. We will investigate **innovative programs and provide leadership through District Technology committee** for implementation with students and staff.

### Goal #5

To develop a social environment that promotes safety, social, academic, and emotional growth for all students.

#### Action Steps:

1. Staff will be annually trained on **crisis management/ Bullying** policies and strategies for preventive measures.
2. Staff will be trained in **management strategies** for challenging students behaviors and academics.
3. Opportunities will be provided within the school data to address **social issues** such as: substance abuse, mental health issues, and bullying.
5. Develop and **market the services** that are available to families through the various school, county, and regional agencies.